The Path to Self-Sufficiency: Innovative Partnerships to Assist Human Trafficking Victims in Obtaining Employment

May 14, 2015
3:15–4:15 p.m. EST

Presenters:
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The material presented during today’s webinar session will be available on the Human Trafficking Learning Community.

The session will be recorded and will begin shortly.

As with all technology, we may experience a momentary lapse in the Webinar session. In the event of a problem, please be patient and remain on the line.
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Tip of the Month

Scholarship Opportunities for Survivors
Scholarships for Survivors of Crime

- Horatio Alger Scholarship Programs
  - https://www.horatioalger.org/scholarships/index.cfm

- Catina Rose Memorial Scholarship
Passport to Freedom Survivor Scholarship Program

- **Sabre** is a technology solutions provider to the global travel and tourism industry.

- **About the Scholarship**: Dedicated to making post-secondary education and vocational training attainable for trafficking survivors.
  - **Award**: Up to 5, one-time and renewable scholarships per academic year.
  - **Selection Process**: Awards will be determined by a scholarship selection committee comprised of non-profit partners, hotel and airlines partners, and Sabre employees.
  - **Selection Criteria**: Financial need, academic potential, qualities of character, with special consideration given to students pursuing travel, tourism, hospitality, or technology related programs
  - **Key Dates**: Application period begins January 5 and the deadline for application submission is March 12.

U. S. Department of Labor

EMPLOYMENT AND TRAINING ADMINISTRATION

OFFICE FOR VICTIMS OF CRIME

APRIL 16, 2015
Department of Labor
Employment and Training System

Labor Department/ETA

- State/Local Workforce Investment Boards
- American Job Centers
- Training Providers, Community Colleges and Other Partners
- Special Initiatives
  - Youth
  - Reentry
  - Veterans
  - Other Populations
  - Community College
  - Apprenticeship
  - On-the-Job Training
  - Industry-Focused Training
2,500 American Job Centers
America Job Center Services to Job Seekers

- Skills Assessment
- Job Search & Placement Assistance
- Career Counseling
- Case Management
- Adult Education and Literacy
- Pre-Employment Training
- Occupational Skills Training
- On-the-Job Training
- Supportive Services (Childcare, Transportation, Job-related tools)

Network of 2,473 American Job Centers

19 Million Job Seekers Served

72% Find Work
85% Retain Employment
Earn 50% More Income
Highlighted DOL Initiatives

- **Youth Programs**
  Targeted programs for young people.

- **Foreign Nationals**
  Eligibility and promising practices.

- **Career Pathways & Registered Apprenticeship**
  Proven work-based training models that develop workers’ skills and experience while meeting employers’ needs.

- **Workforce Innovation and Opportunity Act**
  New legislation that overhauls the federal workforce system.
Youth Programs

- **Youth Formula Programs**
  Targeted programs for young people managed by local Workforce Investment Boards; includes in-school and out-of-school youth programming; focus on summer jobs, educational attainment, and career development.

- **YouthBuild**
  Education and training model for 16 to 24 year-olds to help them acquire GED, job training, and work experience. Grants awarded to nonprofit organizations on a competitive basis.

- **Job Corps**
  Residential-based centers for 16 to 24 year olds to attain education, build skills, and work experience.
Foreign Nationals

- **Eligibility**
  Foreign nationals eligible to work in the U.S. are eligible to participate in DOL workforce programs and received services at AJCs, including adult education and ESOL training.

- **Refugee Resettlement Partnerships**
  Linkages between refugee resettlement programs and the workforce system.

- **Promising Practices**
  New Immigrant Networks, Welcome Back Center model, Worker Centers, Career Pathways
Career Pathways Framework

https://learnwork.workforce3one.org
Latoya Henderson
23 years old

Grew up in high-poverty, high crime neighborhood.

Lost family members to street violence.

At age 10, connected with a mentor in after-school program who gave Latoya the idea to become a nurse.

Graduated high school in 2009 (first in family to graduate).

In 2010, enrolled in HCC 12-week work-readiness program at suggestion of her same youth mentor. Latoya received essential life skills and supportive services, as well as a full assessment for pursuing a nursing career.

Referred to HCC Health Professions Academy program.

At the academy, Latoya completed the State Tested Nursing Assistant (STNA) and Patient Care Assistant (PCA) programs and received entry-level credentials.

She landed her first job as an evening/weekend personal care attendant for a developmentally disabled client.

In April 2012, HCC placed Latoya into a new job a rung up from the personal care assistant position as a PCA at UC Health hospital.

Latoya enrolled in HCC’s School at Work program at the hospital that offers bridge courses for nursing.

Latoya started coursework at Cincinnati State and Technical College in January and will enroll in the nursing program this fall.

Through HCC, Latoya receives ongoing supportive services, coaching, and mentoring to help her advance along her path.

HCC is a partner site of the National Fund for Workforce Solutions with funding from the Greater Cincinnati Workforce Network, the United Way of Greater Cincinnati, and employer partners. In March 2010, HCC received a $4.9 million grant from the U.S. Department of Labor under the Recovery Act.

Through her steady work and pay checks, Latoya maintains her own apartment and purchased a car.

Latoya has served as a role model to her younger sister who will graduate from high school this month.
Registered Apprenticeship

Pre-apprenticeship (targeted to youth and women)
Basic Education, Pre-voc. training, Essential job skills
3 Months to 1 Year

Registered Apprenticeship
Occupational Training and Instruction
144 hours minimum

Structured On-the-Job Training with Mentoring
2,000 hours minimum
1 to 4 Years

Credential Issued by US DOL
$50,000 Average Starting Salary

$300,000 Career Earnings Gain
Underrepresented Groups in Apprenticeship

- $100 million competitive grant program to expand innovative apprenticeship models.

- Adapt Registered Apprenticeship model to occupations with large concentrations of women and people of color, such as a new, union apprenticeship program for home care aides, 85% of whom are women, many of whom are immigrants.

- Targeted grant program to support promising practices for increasing number of women in male-dominated occupations and apprenticeships.

- Increased emphasis on planning and partnerships among core programs and with other programs.
- Increased focus on Out-of-School youth: age expanded to 16 to 24; minimum formula funds increased to 75%; at least 20% of funds for work experience activities.
- Increased flexibility for service and training offerings.
- Review and comment on proposed regulations: [http://www.doleta.gov/wioa](http://www.doleta.gov/wioa)
Questions

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