



OVCTTAC



Office for Victims of Crime
OVC

The Path to Self-Sufficiency: Innovative Partnerships to Assist Human Trafficking Victims in Obtaining Employment

May 14, 2015
3:15–4:15 p.m. EST

Presenters:

Ben Seigel, Senior Policy Advisor, Office of the Assistant Secretary, Employment and Training Administration, U.S. Department of Labor

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The material presented during today's webinar session will be available on the Human Trafficking Learning Community.

The session will be recorded and will begin shortly.

As with all technology, we may experience a momentary lapse in the Webinar session. In the event of a problem, please be patient and remain on the line. If the problem persists, please contact spark@ovcttac.org for technical assistance.



Tip of the Month

Scholarship Opportunities for Survivors



Scholarships for Survivors of Crime

- **Horatio Alger Scholarship Programs**
 - <https://www.horatioalger.org/scholarships/index.cfm>
- **Catina Rose Memorial Scholarship**
 - http://www.cvucf.org/index.php?option=com_content&view=article&id=12&Itemid=13



Passport to Freedom Survivor Scholarship Program

- Sabre is a technology solutions provider to the global travel and tourism industry.
- *About the Scholarship: Dedicated to making post-secondary education and vocational training attainable for trafficking survivors.*
 - *Award: Up to 5, one-time and renewable scholarships per academic year.*
 - *Selection Process: Awards will be determined by a scholarship selection committee comprised of non-profit partners, hotel and airlines partners, and Sabre employees.*
 - *Selection Criteria: Financial need, academic potential, qualities of character, with special consideration given to students pursuing travel, tourism, hospitality, or technology related programs*
 - *Key Dates: Application period begins January 5 and the deadline for application submission is March 12.*

Scholarship Website: <http://www.sabre.com/index.php/about/corporate-responsibility/passport-to-freedom/scholarships>



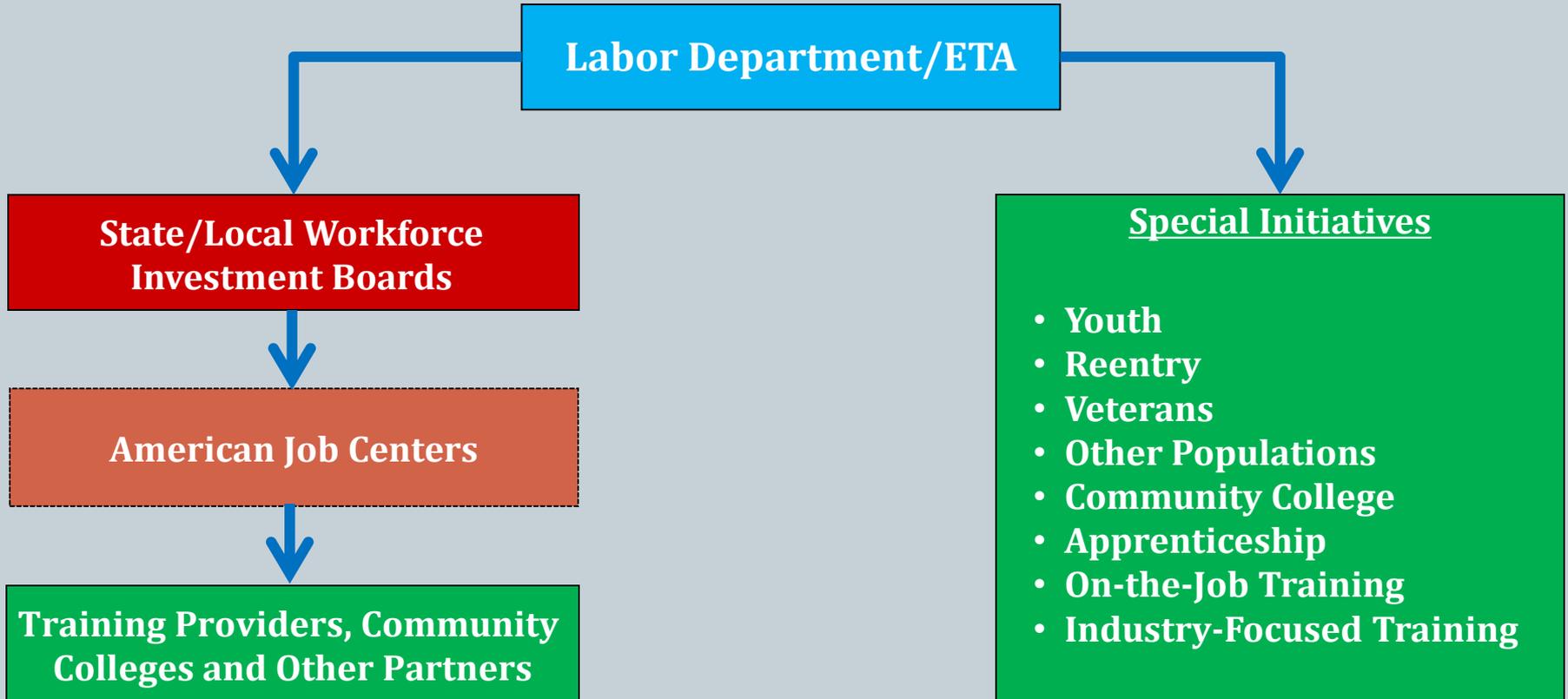
U. S. Department of Labor



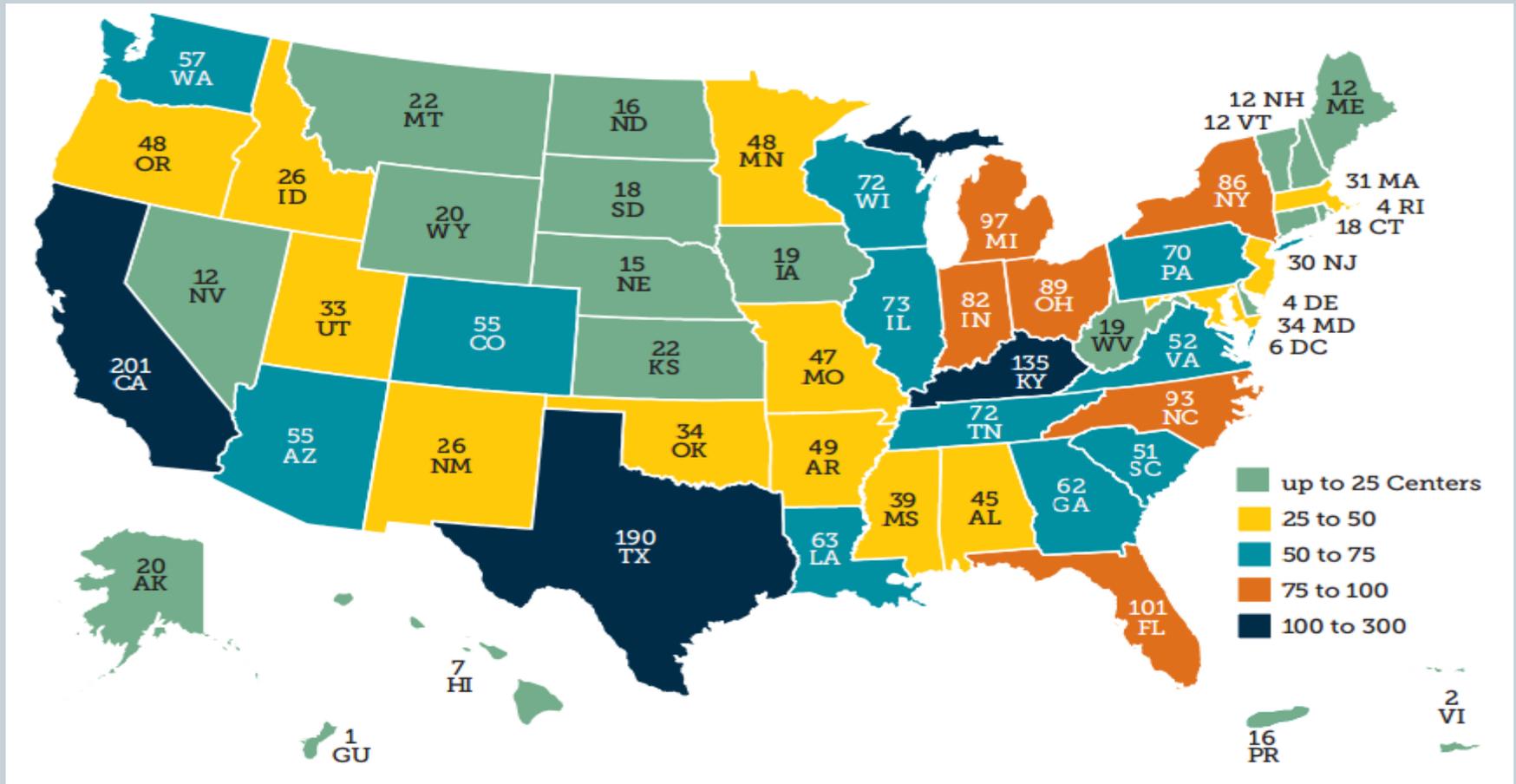
EMPLOYMENT AND TRAINING ADMINISTRATION

OFFICE FOR VICTIMS OF CRIME
APRIL 16, 2015

Department of Labor Employment and Training System



2,500 American Job Centers



America Job Center Services to Job Seekers



Highlighted DOL Initiatives



- **Youth Programs**
Targeted programs for young people.
- **Foreign Nationals**
Eligibility and promising practices.
- **Career Pathways & Registered Apprenticeship**
Proven work-based training models that develop workers' skills and experience while meeting employers' needs.
- **Workforce Innovation and Opportunity Act**
New legislation that overhauls the federal workforce system.

Youth Programs



- **Youth Formula Programs**

Targeted programs for young people managed by local Workforce Investment Boards; includes in-school and out-of-school youth programming; focus on summer jobs, educational attainment, and career development.

- **YouthBuild**

Education and training model for 16 to 24 year-olds to help them acquire GED, job training, and work experience. Grants awarded to nonprofit organizations on a competitive basis.

- **Job Corps**

Residential-based centers for 16 to 24 year olds to attain education, build skills, and work experience.

Foreign Nationals



- **Eligibility**

Foreign nationals eligible to work in the U.S. are eligible to participate in DOL workforce programs and received services at AJCs, including adult education and ESOL training.

- **Refugee Resettlement Partnerships**

Linkages between refugee resettlement programs and the workforce system.

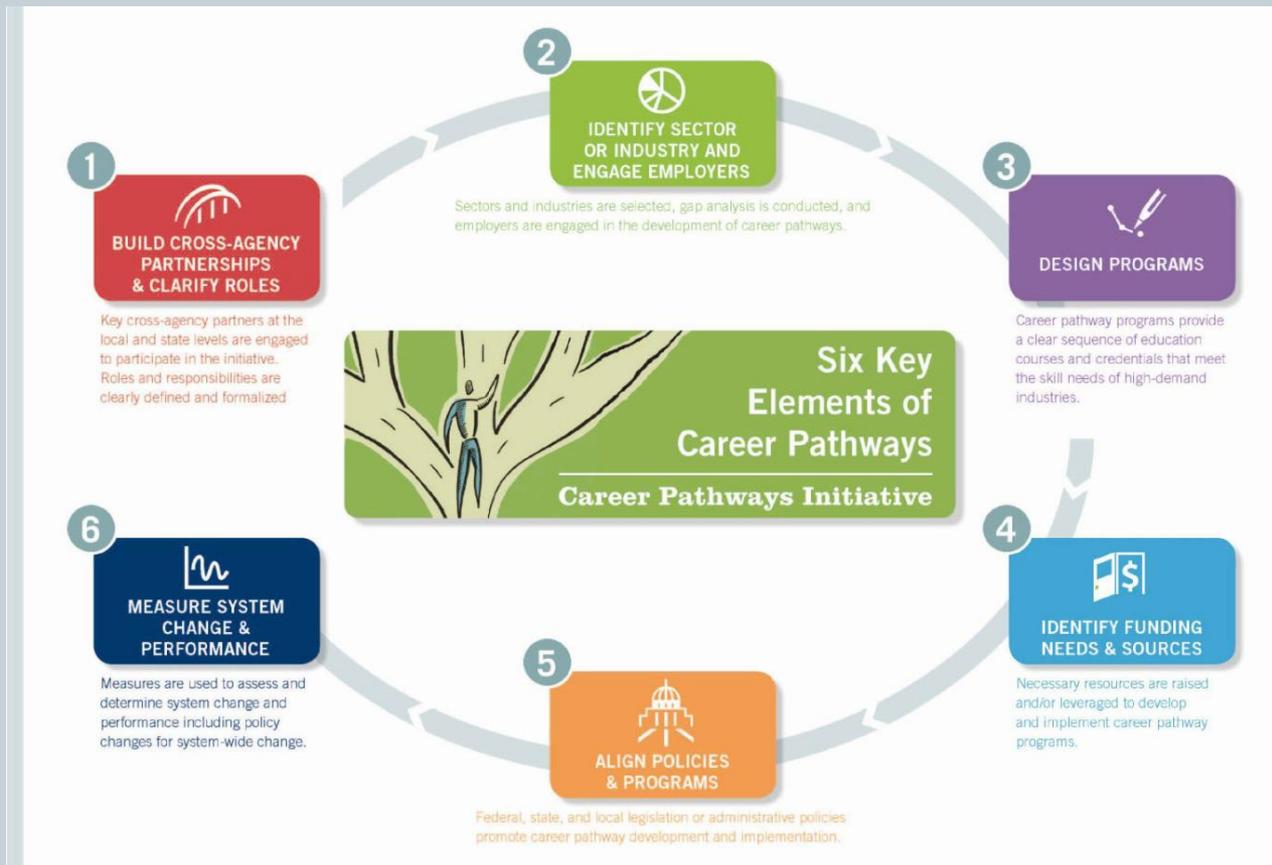
- **Promising Practices**

New Immigrant Networks, Welcome Back Center model, Worker Centers, Career Pathways

Career Pathways Framework



<https://learnwork.workforce3one.org>



Career Pathways Example



Latoya Henderson
23 years old



YOUTH MENTOR

Grew up in high-poverty, high crime neighborhood.

Lost family members to street violence.

At age 10, connected with a **mentor in after-school program** who gave Latoya the idea to become a nurse.

WORK READINESS

Graduated high school in 2009 (first in family to graduate).

In 2010, **enrolled in HCC 12-week work-readiness program** at suggestion of her same youth mentor. Latoya received essential **life skills** and **supportive services**, as well as a full **assessment** for pursuing a nursing career.

ENTRY LEVEL CREDENTIAL & JOB

Referred to HCC **Health Professions Academy** program.

At the academy, Latoya completed the State Tested Nursing Assistant (STNA) and Patient Care Assistant (PCA) programs and received **entry-level credentials**.

She landed her **first job** as an evening/weekend personal care attendant for a developmentally disabled client.

JOB UPGRADE & HIGHER EDUCATION

In April 2012, HCC placed Latoya into a **new job** a rung up from the personal care assistant position as a **PCA at UC Health hospital**.

Latoya enrolled in HCC's School at Work program at the hospital that offers **bridge courses for nursing**.

Latoya started coursework at Cincinnati State and Technical College in January and will enroll in the **nursing program this fall**.

REACHING THE MIDDLE CLASS

Through her steady work and pay checks, Latoya maintains her **own apartment** and purchased a **car**.

Latoya has served as a **role model to her younger sister** who will graduate from high school this month.

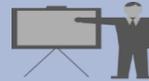
HCC is a partner site of the National Fund for Workforce Solutions with funding from the Greater Cincinnati Workforce Network, the United Way of Greater Cincinnati, and employer partners. In March 2010, HCC received a \$4.9 million grant from the U.S. Department of Labor under the Recovery Act.

Through HCC, Latoya receives ongoing **supportive services, coaching,** and **mentoring** to help her advance along her path.

Registered Apprenticeship



Registered Apprenticeship



Occupational Training and Instruction

144 hours minimum



Structured On-the-Job Training with Mentoring

2,000 hours minimum



Credential Issued by US DOL



\$50,000 Average Starting Salary

Pre-apprenticeship (targeted to youth and women)



Basic Education, Pre-voc. training, Essential job skills

3 Months to 1 Year

1 to 4 Years

\$300,000 Career Earnings Gain

Underrepresented Groups in Apprenticeship



- \$100 million competitive grant program to expand innovative apprenticeship models.
- Adapt Registered Apprenticeship model to occupations with large concentrations of women and people of color, such as a new, union apprenticeship program for home care aides, 85% of whom are women, many of whom are immigrants.
- Targeted grant program to support promising practices for increasing number of women in male-dominated occupations and apprenticeships.

Workforce Innovation and Opportunity Act



- Signed into law July 22, 2014. Provision begin to go into effect July 1, 2015.
- Increased emphasis on planning and partnerships among core programs and with other programs.
- Increased focus on Out-of-School youth: age expanded to 16 to 24; minimum formula funds increased to 75%; at least 20% of funds for work experience activities.
- Increased flexibility for service and training offerings.
- Review and comment on proposed regulations:
<http://www.doleta.gov/wioa>

Questions



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