

**Worksheet 5.3**

**Your Organization's Values**

Value	Strongly Held	Weakly Held	Top Three
<b>Accountability:</b> Taking responsibility for one's actions and not blaming others.			
<b>Achievement:</b> Accomplishing or mastering a goal.			
<b>Autonomy:</b> Acting independently with self-reliance and self-sufficiency.			
<b>Collaboration:</b> Partnering with other organizations and the community to develop good practices and solutions to problems.			
<b>Commitment:</b> Dedication to carrying out the organization's mission.			
<b>Community involvement:</b> Actively participating in improving the quality of life for the community or in society as a whole.			
<b>Competence:</b> Demonstrating a high degree of proficiency and knowledge.			
<b>Courage:</b> Willingness to stand up for one's belief.			
<b>Diversity:</b> Acknowledging differences, variety, and variation.			
<b>Enjoyment:</b> Fun, joy and laughter.			
<b>Excellence:</b> Constantly striving to improve services.			
<b>Fairness:</b> Treating everyone impartially, without showing favoritism or bias.			
<b>Inclusiveness:</b> Respecting and embracing the differences among an organization's staff and the people it serves.			

PARTICIPANT WORKSHEETS  
**Serving LGBTQ Survivors of Violence**

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<b>Innovation:</b> Continually looking for ways to provide better service and improve the quality of life for those we serve.			
<b>Integrity:</b> Acting in accordance with moral and ethical standards, honesty, and sincerity.			
<b>Justice:</b> Fairness, equality, and doing the “right” thing.			
<b>Loyalty:</b> Faithfulness, duty, and dedication.			
<b>Passion:</b> Putting the heart and the mind into both work and life.			
<b>Respect:</b> Valuing, appreciating and accepting an organization’s staff and the people it serves.			
<b>Safety:</b> Ensuring the security and protection of an organization’s staff and the people it serves.			