

Handout 4.1

Evaluating and Writing Objectives Answers

Consider the objectives listed below. Evaluate each against the following criteria:

- Is it concise, clear, action-oriented, and measurable?
- Does it describe an observable behavior or result?

Check “yes” or “no.” If you check “no,” rewrite the objective so that it meets the stated criteria.

By the end of this training, participants will be able to:		
<p>Understand the signs of possible Posttraumatic Stress Disorder. The answer is No. "Understand" cannot be measured or observed.</p> <p><i>Describe signs of possible Posttraumatic Stress Disorder or List three signs of possible Posttraumatic Stress Disorder</i></p>	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
<p>Describe the composition of a Sexual Assault Response Team (SART). The answer is Yes.</p>	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
<p>Support enhanced communication between law enforcement and victim advocates. The answer is No. "Support" is not specific.</p> <p><i>Identify one way to enhance communication between law enforcement and victim advocates</i></p>	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
<p>Identify four risk factors for HIV transmission. If No, rewrite:</p>	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

HANDOUTS
The Ultimate Trainer

By the end of this training, participants will be able to:		
<p>Given a scenario and a set of variables that could determine actions, decide if the scenario complies with state laws regarding victim confidentiality and explain why confidentiality is necessary. The answer is No. This is not a clear and concise objective.</p> <p><i>Given a victim confidentiality scenario, explain whether it complies with state laws.</i></p>	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
<p>Comprehend the importance of the certification process for victims of human trafficking. The answer is No. "Comprehend", like "understand," is not a measurable or observable objective.</p> <p><i>Explain why certification is necessary for victims of human trafficking.</i></p>	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
<p>Recognize the effects of child abuse. The answer is No. "Recognize" is not a measurable or observable objective.</p> <p><i>Identify the effects of child abuse or List five effects of child abuse.</i></p>	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No