

## **Module 3: Building Resiliency in Your Organization**

### **Purpose**

The purpose of this module is to enable you to identify your own organization's challenges; create your own strategy that can be implemented through policy, supervisor techniques, or competency-based training; and discuss how these strategies can be implemented.

### **Lessons**

1. Challenges and Strategies
2. Implementation Ideas

### **Learning Objectives**

By the end of this module, you will be able to:

- Create strategies to build capacity in each core element within your own organizations.
- Discuss ways to implement strategies within your own organizations.

### **Participant Worksheets**

No worksheets are required.

## **1. Challenges and Strategies**

Earlier we discussed some strategies for building the elements of resiliency. We talked about how – through the organizational resiliency model – an organization can implement those strategies through policy, supervisory techniques, or competency-based training.

Now we're going to focus on *your* organizations. We will walk through the entire process of identifying an organization's resiliency challenges, developing activities and strategies to address those challenges, and implementing the strategies at an organizational level.

Remember, for any given challenge, there may be multiple strategies that will address it.

## **2. Implementation Ideas**