Module 5: Action Planning

Purpose

The purpose of this module is to encourage you to establish a concrete plan for implementing the organizational resiliency model when you return to work.

Lessons

1. Action Planning
2. Conclusion

Learning Objectives

By the end of this module, you will be able to:

- Identify the specific strategies you will implement.
- Explain how and when the strategies will be implemented.

Participant Worksheet

- Worksheet 5.1, Action Plan
1. Action Planning

By now you should have a very solid idea of the strategies you’d like to incorporate, the issues you might run into, and how to overcome them. Because you know your organization well, you will have a good idea of how to accomplish what you set out to do.

The video *Benefits of Resiliency Within the Organization* explores the value of resiliency in an organization.

2. Conclusion

The impact you have in the field of child abuse services is profound. The work you do is difficult. As soon as you return to the office, you will be bombarded with paperwork, phone calls to return, and issues to address. But please try to remember the importance of organizational resiliency, and take steps to begin implementing your strategies. Small steps are better than no steps at all.

But if your organizations are to encourage and promote resiliency in your staff, you have to have determination. You also have to show enthusiasm, and share that enthusiasm with your coworkers.