



Training by Request

An OVC Program

Module 3 Building Resiliency in Your Organization



Learning Objectives

- Create strategies to build capacity in each core element within your own organizations.
- Discuss ways to implement strategies within your own organizations.

Resiliency Challenges and Strategies

Worksheet 3.1

- Write the word “Challenge” on your note card.
- Write the word “Strategies” and a sound strategy on your note card, and identify the strategy as policy, supervision, or competency-based training.
- When you receive a different card, identify another strategy.

Activity

- Do you think this strategy would effectively address the challenge?
- Why do you think this strategy would work?
- Could this strategy be replicated in your agency?
- Can you think of other strategies that might be used for this challenge?

Implementation Ideas

- Write “Implementation” on the back of the note card you receive.
- Review the strategy on the front of the card.
- Jot concrete ideas for implementation on the back of the card and identify it as policy, supervision, or competency-based training.

- Why do you think this strategy would be implemented successfully?
- Could this strategy be implemented in the same way in your agency?
- Can you think of other ideas for implementing these strategies?

Review of Learning Objectives

- Create strategies to build capacity in each core element within their own organizations.
- Discuss ways to implement strategies within their own organizations.

Questions? Comments?

