Module 4
Identifying Roadblocks
Learning Objectives

- Identify organizational roadblocks to implementing strategies in your organizations.
- Explain how to act as a change agent to overcome resistance in your organizations.
The Need for Resiliency Programs

- There are often obstacles.
- Implementing resiliency programs represents change.
- With change comes challenges.
Activity

Identifying Roadblocks

- In groups, select a strategy you would like to work on.
- Draw your tear sheet like the example on the next slide.
- Write brief descriptions of your strategy and how it might be implemented.
- Follow your instructor’s directions to identify roadblocks or obstacles, actions and resources, and identify if they are specific to an organization.
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<th>Strategy:</th>
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<td>Implementation:</td>
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<table>
<thead>
<tr>
<th>Roadblocks</th>
<th>Actions</th>
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Navigating the Path to Success
Video Debrief

- How could some of the “tear downs” cited in the video be addressed through organizational policy, supervisory techniques, or competency-based training?
- How could you modify the Jenga game for your organization?
Change Agents…

- Are passionate about what they are doing, or what they are attempting to change.
- Must be able to motivate themselves and others.
- Must understand people – and know what to do and what to say to each person they encounter along the way.
- Are leaders, regardless of their position in the organization.
Leading Change in My Organization

Worksheet 4.1

- Working individually, write down a strategy you would like to implement in your organization.
- Complete the worksheet.
- Share with the group.
Review of Learning Objectives

- Identify organizational roadblocks to implementing strategies in your organization.
- Explain how to act as a change agent to overcome resistance in the organization.
End of Module 4

Questions? Comments?