



Training by Request

An OVC Program

Module 3 Building Resiliency in Your Organization



Learning Objectives

- Create strategies to build capacity in each core element within your own organizations.
- Discuss ways to implement strategies within your own organizations.
- Identify potential roadblocks to implementing specific strategies.

Resiliency Challenges and Strategies

- Write your group's challenge on a note card.
- Identify one sound strategy, and identify it as policy, supervision, or competency-based training.
- When you receive a different card, identify another strategy for the challenge listed.

Activity

- Do you think this strategy would effectively address the challenge?
- Why do you think this strategy would work?
- Could this strategy be replicated in your agency?
- Can you think of other strategies that might be used for this challenge?

Strategy:

Institute Flex-Time

Implementation Steps:

Identify parameters

Determine impact

Identify who needs to buy in

- How could you implement this strategy? List some specific steps.
- What sort of roadblocks or obstacles might you run into during implementation?
- How would you overcome these roadblocks?

Review of Learning Objectives

- Create strategies to build capacity in each core element within your own organizations.
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- Identify potential roadblocks to implementing specific strategies.

Questions? Comments?

