Module 3
Building Resiliency in Your Organization
Learning Objectives

- Create strategies to build capacity in each core element within your own organizations.
- Discuss ways to implement strategies within your own organizations.
- Identify potential roadblocks to implementing specific strategies.
Resiliency Challenges and Strategies

- Write your group’s challenge on a note card.
- Identify one sound strategy, and identify it as policy, supervision, or competency-based training.
- When you receive a different card, identify another strategy for the challenge listed.
Do you think this strategy would effectively address the challenge?

Why do you think this strategy would work?

Could this strategy be replicated in your agency?

Can you think of other strategies that might be used for this challenge?
Strategy:
Institute Flex-Time

Implementation Steps:
Identify parameters
Determine impact
Identify who needs to buy in
How could you implement this strategy? List some specific steps.

What sort of roadblocks or obstacles might you run into during implementation?

How would you overcome these roadblocks?
Create strategies to build capacity in each core element within your own organizations.

Discuss ways to implement strategies within your own organizations.

Identify potential roadblocks to implementing specific strategies.
End of Module 3

Questions? Comments?