

Module 4: Action Planning

Purpose

The purpose of this module is to encourage you to establish a concrete plan for implementing the organizational resiliency model when you return to work.

Lessons

1. Action Planning
2. Conclusion

Learning Objectives

By the end of this module, you will be able to:

- Identify the specific strategies you will implement.
- Explain how and when the strategies will be implemented.

Participant Worksheet

- Worksheet 4.1, Action Plan

1. Action Planning

By now you should have a very solid idea of the strategies you'd like to incorporate, the issues you might run into, and how to overcome them. Because if you know your organization well, you will have a good idea of how to accomplish what you set out to do.

In this activity you're going to be completing the first part of an action plan in which you will establish dates for accomplishing certain tasks for moving forward, and identify the people and resources you need to get those tasks done.

The purpose of this activity is for you to work individually or with others from your organization to create an action plan for implementing the organizational resiliency model.

2. Conclusion

The impact you have in the field of child abuse prevention is profound. The work you do is difficult. As soon as you return to the office, you will be bombarded with paperwork, phone calls to return, and issues to address. But please try to be accountable, and take steps to begin implementation of your strategies. Small steps are better than no steps at all.

If your organizations are to encourage and promote resiliency in your staff, you have to have determination. You also have to show enthusiasm, and share that enthusiasm with your coworkers.

Thank you for making the commitment to attend the training and for contributing your thoughts, skills, and opinions.