

Report Out and Q&A with OVC Human Trafficking Task Force Fellow Erin Albright

August 27, 2019
2:00–3:30 p.m. (eastern time)

Presenter:

Erin Albright, Fellow, Office for Victims of Crime, OJP, DOJ

The material presented during today's webinar session will be available on the Human Trafficking Grantees Learning Community and the OVC TTAC Human Trafficking Webinars page.

The session will be recorded and will begin shortly.

As with all technology, we may experience a momentary lapse in the webinar session. In the event of a problem, please be patient and remain on the line. If the problem persists, please contact jadams@ovcttac.org for technical assistance.



Learning Objectives

- Participants will be able to—
 - Describe key elements of a successful collaborative task force
 - Better identify and discuss existing challenges and solutions for victim-centered responses
 - Recognize existing barriers to developing a strong response to labor trafficking



Agenda

- BACKGROUND → Erin, OVC Fellowships
- Human Trafficking Task Force Fellowship → In a nutshell
- Three fellowship themes/projects
 - Labor
 - Victim-centered
 - Collaboration
- Tips, words of wisdom, parting thoughts



I. Background

Erin Albright, JD

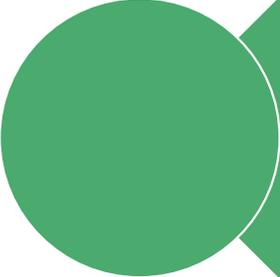
- 12 years in the field →
- Boston Police Department
- TVAP Victim Services
- Task Force member, consultant, coordinator & director
- Training & TTA nationally

OVC Fellowships

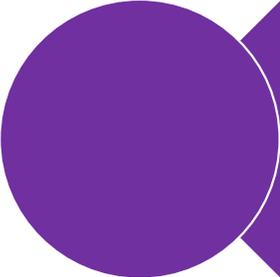
- Grantees
- 1 to 3 years
- Field experience
- Inform programming



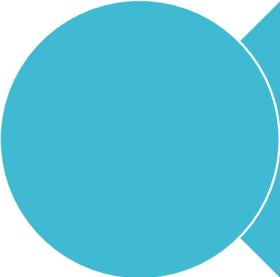
II. Human Trafficking Task Forces Fellowship



Collaboration



Victim-Centered
Response



Labor Trafficking



Successful collaboration develops along a continuum and is an ongoing effort that must be cultivated.



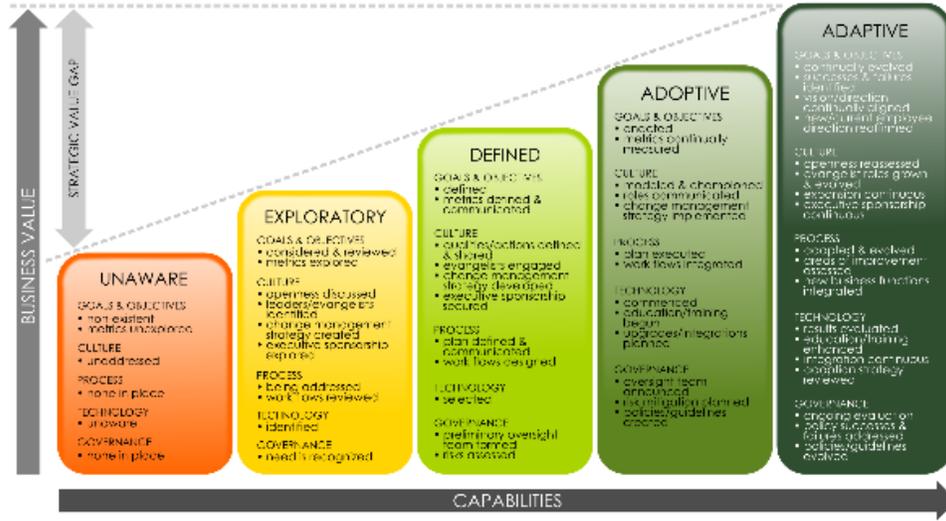
Collaboration

- By establishing a continuum of development specific to the ECM task force model, one that addresses key activities, potential challenges, strategies for overcoming challenges, and resources connected to different stages, OVC can better support task forces in their strategic and efficient development.
- By providing ongoing support through coaching to task forces, throughout the formation and continuum of their collaborative development, OVC can address their common challenges, enhance their direct responses, and improve their long-term sustainability.



A Spectrum of Development

Emergent Collaboration Maturity Model



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	Develop the Idea	Plan	Align and Improve	Reflect and Adapt	Decide Next Steps
Description	Collaboratives need to prepare for a strong start - one built upon broad public support and interest in the collaborative.	Successful collaboratives define their vision and develop actionable plans for years ahead - all while building out their capacity and resources.	Collaboratives efficiently align community resources, programs and advocacy toward what works best, while using data to continuously improve.	Collaboratives monitor progress against their goals constantly to understand how they must adapt to changing circumstances.	Big change takes time. But at some point, collaboratives assess their progress and determine the path forward.
Key Activities	<ul style="list-style-type: none"> Decide on lead convener Define core problem using data Conduct community landscape review Engage in peer learning Identify funding 	<ul style="list-style-type: none"> Bring in other players Develop a roadmap Agree on goals and metrics for measuring success Secure additional funding Launch public campaign 	<ul style="list-style-type: none"> Align existing programs, policies, etc. against roadmap Test and refine direction based on data Secure additional funding Launch public campaign 	<ul style="list-style-type: none"> Continue to coordinate efforts and track data Determine long-term pain for sustainability based on data Revise goals by broadening or sharpening 	<ul style="list-style-type: none"> Take stock of progress and remaining work Acknowledge successes Decide on role for future
Duration	3-6 months	1-2 years	1-3 years with ongoing continuous learning	Ongoing, after Align and Improve	After 4-6 years
Key Players to Engage	<ul style="list-style-type: none"> Core group of partners Lead convener Local funder(s) 	<ul style="list-style-type: none"> Community partners (i.e., nonprofits, businesses, funders) Data analyst Director/Facilitator 	<ul style="list-style-type: none"> Additional community partners Additional dedicated staff (e.g. Communications) 	<ul style="list-style-type: none"> Additional community partners Additional funders 	<ul style="list-style-type: none"> Core group of partners

- Who should be involved and what is the goal of our engagement?
- What is our engagement philosophy?
- What are our community's assets?



- What does our community want?
- What are formal ways to partner with the community?
- What is our plan for engagement?

- What formal roles can community members play?
- What are our road blocks and how can we work with the community to overcome them?

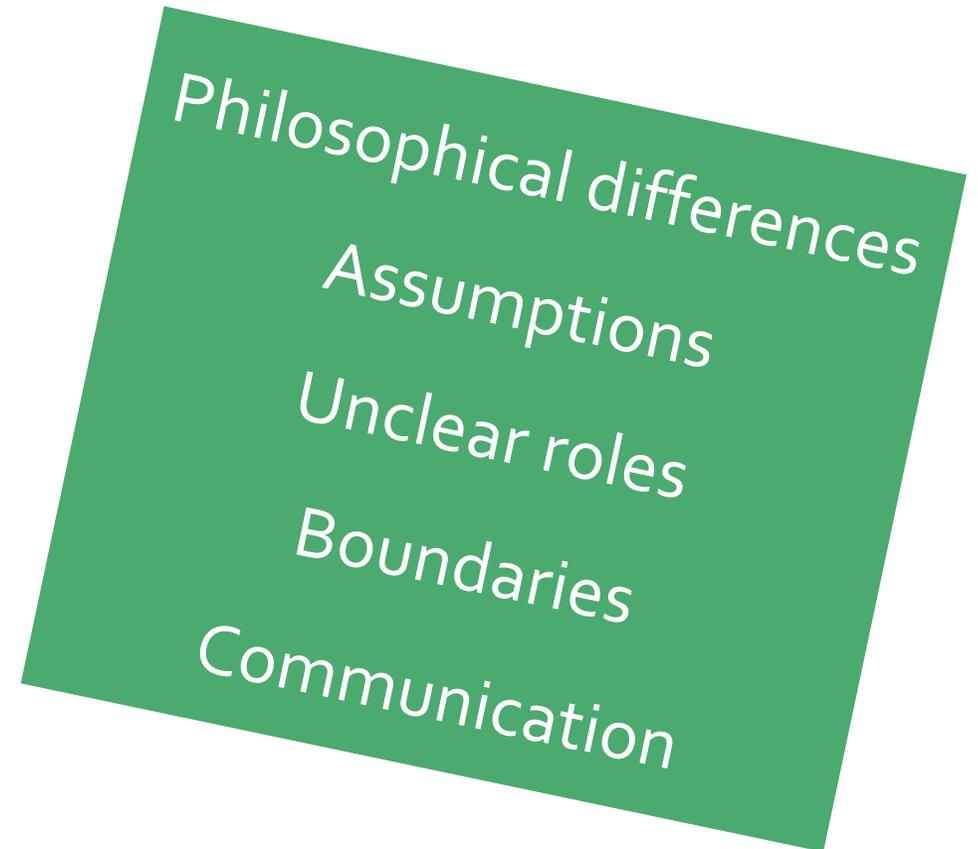
- What is the community's vision for the future?
- How will the community take over this work?
- How can our work be institutionalized in the community?

- In addition to ongoing roles, how can the community help us improve?
- How can we maintain the partnership?



Collaboration: Key Takeaways

- Collaboration is a process
- Leadership, structure, culture are critical
- Relationships are critical, don't forget to institutionalize them when possible
- There WILL be challenges



*Victim-Centered vs.
Victim/Witness-Centered?*



Victim- Centered Responses

- New language, old tactics
- Efforts included: research, talking to LE & VSP & other stakeholders, exploring Community Policing & other policing strategies, looking at VSP practices re: informed consent, working with LE
- Ultimate observations, findings:
 - Let's be better – understanding desired outcome, accountability
 - New tactics + compromise
 - Systemic



Victim- Centered Responses: Takeaways

- Recognize tensions & talk about them
- Evaluate efforts → outcomes vs. outputs
- It takes a COMMUNITY



Labor Trafficking – A New Framework



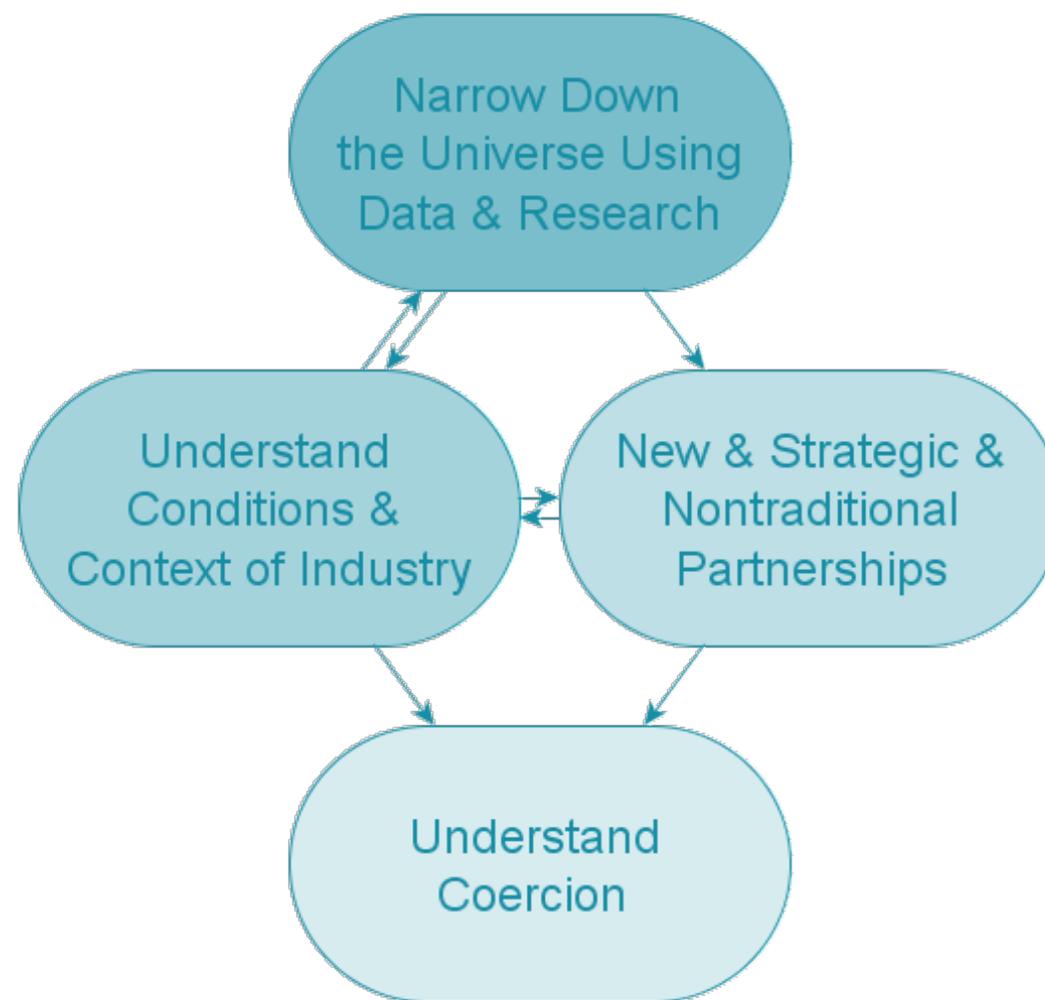
Findings & Observations

1. Most of us don't really know a lot about labor outside our own professional role/field.
 - Back to basics!
2. “Labor” covers a lot of things.
 - Smarter not harder!
3. Everybody is an armchair sex trafficking detective.
 - Ask people to dig in.



Labor Trafficking & Forced Labor:

A New Framework & Approach

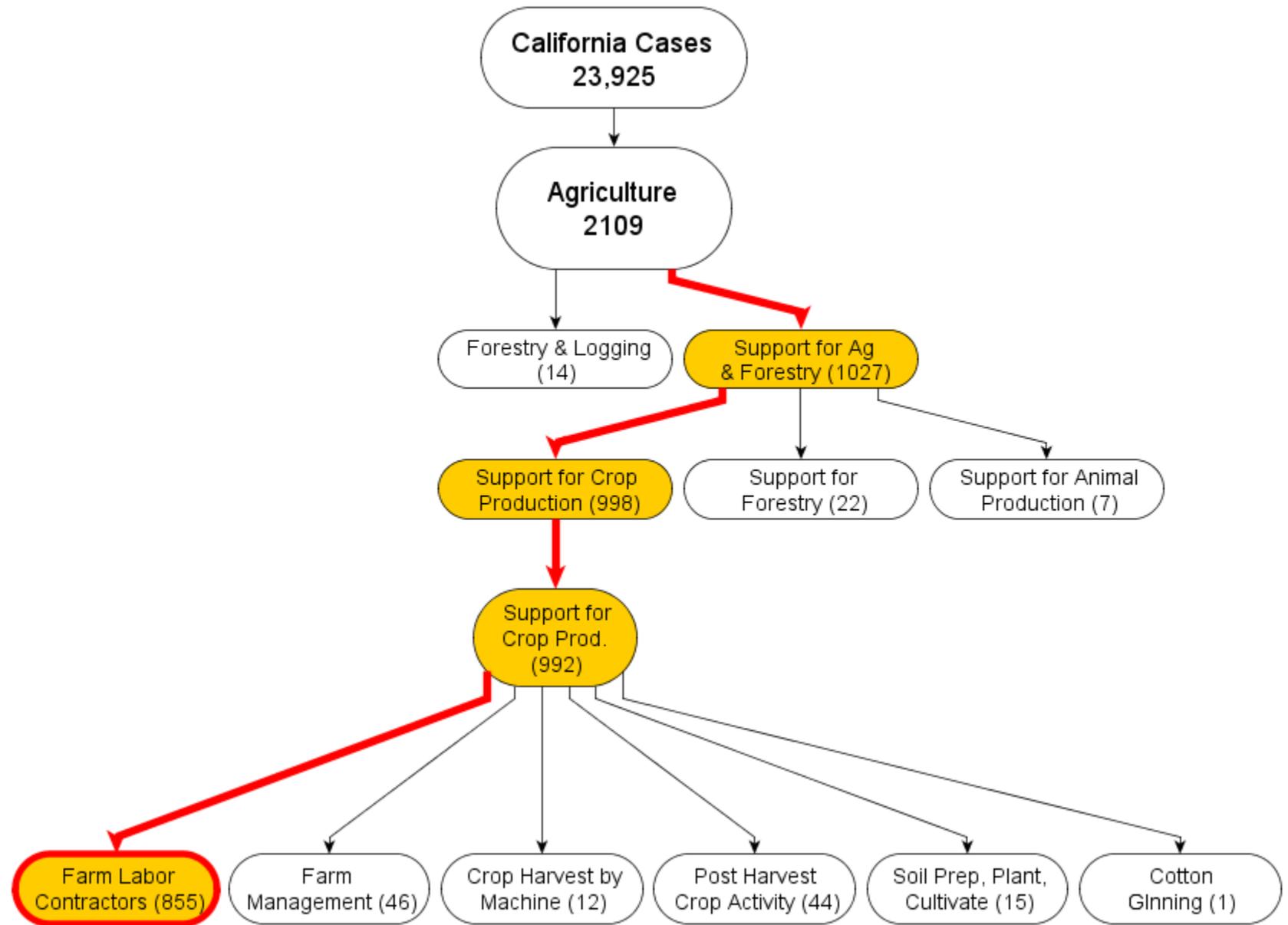


DATA

Narrow Down
the Universe



Create
Priorities



Understand Context

WHAT	WHY
Recognize laws exist	Violations might be both an indicator or precursor to trafficking
Identify key elements, protections, remedies, as well as weak spots	Knowing helps focus attention, helps separate normal vs. abnormal
Understand the laws in context of trafficking	Additional or alternative remedies to prosecution; prevention mechanisms

Normal → Poor Conditions →
Exploitation → Trafficking
Do you know the difference?



Coercion & Partnerships

Coercion

- (A) threats of serious harm to or physical restraint against any person;
- (B) any scheme, plan, or pattern intended to cause a person to believe that failure to perform an act would result in serious harm to or physical restraint against any person; or
- (C) the abuse or threatened abuse of law or the legal process.

Partners

- Department of Labor – Federal & State
- Unions & Workers' Rights Groups
- Workers

Nontraditional



Now what??



III. Tips, Words of Wisdom & Parting Thoughts

- It's ok if you don't know something, and it's ok to admit that.
- One size does not fit all, and copy/paste only gets you so far.
- It will be messy & uncomfortable – owning that makes it easier.
- Data are important and should be nuanced. Statistics are not your friends.



Unresolved Things

- ACCOUNTABILITY
- TRAINING, OUTREACH, AWARENESS – standards, accurate & up-to-date information, critical thinking
- PUSHING BACK ON SENSATIONAL
- RESEARCH & DATA – outcomes vs. outputs; inclusive; nuanced
- COLLATERAL CONSEQUENCES





Ask me anything
What questions do you have?



Contact Information

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Thank you!

Please take a moment to fill out an evaluation for this webinar.

